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<u>I. Profession</u>	<u>Accrediting Agency or Jurisdiction</u>	<u>Date of Admission</u>
Attorney	New York, 2 nd Dept. SDNY	1972 1975

<u>II. Professional Organization</u>	<u>Date of Admission</u>	<u>Active/ Inactive</u>
ABA	1993	Active
ACR(formerly SPIDR)	1985	Active
ABCNY	1980	Active

III. General professional experience:

Eight years experience in civil litigation at a large Wall Street law firm and at a smaller NY firm, where I also did white collar criminal litigation. Civil litigation cases handled included antitrust, contract and tort cases.

IV. General pertinent experience:

As a full-time neutral I have mediated over 750 cases involving employment, contract, construction, personal injury and intellectual property. Presently I am a principal of ADR Associates, a firm of neutrals providing ADR services; a member of the CPR Panel of Distinguished Neutrals; and a mediation panelist in the district and bankruptcy courts of the SDNY.

V. Mediation training:

Basic med. Training 24 hrs. Rochester Center for Dispute Resolution (1983)
40 hrs. John Haynes (1983)

I have also been a panelist or participant in innumerable trainings and workshops that were conducted in conjunction with ABA, CPR, SPIDR, AAA, and others (1983- present). I have also, myself, trained thousands of individuals in both the public and private sectors in ADR, and in negotiation and mediation skills and techniques, including a dozen training mediation programs for the SDNY.

VI. Pertinent bankruptcy training:

I have mediated a number of bankruptcy cases, assisted the SEC's dispute resolution expert representative to the committee overseeing the resolution of claims involved in the Drexel bankruptcy in 1992 and 1993, and conducted the first training for mediators in the bankruptcy court in SDNY.

VII. General pertinent business or legal experience:

I teach courses on ADR and negotiation each semester at NYU School of Law; have served and presently served on the Board of Directors of a number of for-profit and not-for-profit organizations and as a chair or a member of numerous committees of professional organizations; and serve as member of the CPR/Georgetown Commission on Ethics.